

ENVIRONMENTAL POLICY STATEMENT

This policy applies to all areas and operations of BibbEgan Group Limited's (BibbEgan) undertakings.

BibbEgan's principal operations are undertaken within the construction industry for various clients. We recognise that our operations interact with the environment and are firmly committed to eliminating or reducing adverse impacts from our business activities and promote a positive attitude to the conservation and enhancement of all aspects of our environment.

Environmental factors will be taken into consideration in our business planning and decision-making. BibbEgan will achieve this through our commitment to:

- Employing systems and procedures that ensure the Company's compliance with all relevant environmental legislation, regulations, and industry best practices.
- Identify its significant environmental aspects for all activities and put in place control mechanisms to mitigate their affects.
- Minimise the environmental impacts of its activities, prevent pollution and continually improve its environmental performance through setting objectives and targets and developing key performance indicators.
- Promote sustainable development by conserving energy, materials, and resources, minimising consumption, maximising efficiency and effectively managing wastes, reducing waste levels, and actively recycling waste materials for re-use.
- Promote design improvements to clients to enable the projects long term environmental impact to be minimised;
- Consider alternative installation methodologies to minimise the construction phase environmental impact of projects.
- Identify and manage key risks and have arrangements in place to respond to all foreseeable incidents and emergencies.
- Ensure that all activities are undertaken with minimal impact on local communities and not creating a nuisance to our neighbours;
- Involve Employees and Contractors in our environmental programs and provide training to enable them to discharge their responsibilities.
- Manage our supply chain to encourage their participation to minimise the use of materials, energy or processes which may be harmful to the environment.
- Include Environmental issues in an annual report which will review our performance and make recommendations for the future.

The participation and co-operation of all employees and contractors is vital to the success of this policy.

This policy is available to all interested parties upon request.

A handwritten signature in black ink, appearing to read 'JB', written over a light blue horizontal line.

James Bibbey

Director for the co-ordination of Environmental Issues BibbEgan Group Limited

This Policy will be reviewed on an annual basis, or if there is reason to suspect that it is no longer valid, or If there has been a significant change in the matters to which it relates.

for and on behalf of BibbEgan Group Limited and all its subsidiaries.

January 2024