



HEALTH & SAFETY POLICY STATEMENT

HEALTH & SAFETY POLICY STATEMENT OF BIBBEGAN

BibbEgan Group Limited's (BibbEgan) fully accepts its obligations to operate in accordance with the requirements of all current legislation and codes of practice relating to Health and Safety.

Compliance with legislation is regarded as the minimum requirement.

The Company's Health and Safety Policy confirms its commitment to the prevention of injury and ill health and continual improvement in Health and Safety management and performance; to achieving the highest practicable standards of Health and Safety on all projects with which it is associated and to providing working conditions that are safe and healthy for all employees and those under the company's control. The company also confirms its commitment to providing and maintaining safe plant and equipment; to ensuring safe handling and use of substances and to providing relevant information, instruction and supervision for employees.

The effectiveness of the BibbEgan Group Limited's (BibbEgan) Health and Safety Policy relies heavily on the competency and co-operation of company employees. The policy is communicated to all persons working under the control of BibbEgan with the intent that they are made aware of their individual occupational health and safety obligations. Every employee has the personal responsibility for implementing the Health and Safety Policy and applying safe systems of work.

The requirements of the Health and Safety Policy are communicated to all employees and their involvement in the management of health and safety is actively promoted through effective and regular consultation.

The Company has an excellent record for Health and Safety at its places of work. It recognises that this is achieved through the active participation of both management and those employed by the Company, in identifying hazards and risks and then taking positive action to control them.

Ultimate responsibility for health and safety lies with Mr James Bibbey who, supported by the company's external Health and Safety Consultants, ensures that adequate resources, advice and training are provided to deliver the objectives of the Health and Safety Policy and review performance on a regular basis along with proposals for continuous improvement.

The Company's Health and Safety Policy is documented, implemented and maintained and provides the framework for setting and reviewing the occupational Health and Safety objectives. BibbEgan Group Limited's (BibbEgan) will ensure that Health and Safety will never be compromised for other objectives. The policy will be reviewed annually to ensure that it remains relevant and appropriate, or sooner should measures need to be taken to ensure its effectiveness.

This policy is available to all interested parties upon request.

A handwritten signature in black ink, appearing to read 'JB', written over a light blue horizontal line.

James Bibbey

Managing Director

for and on behalf of BibbEgan Group Limited and all its subsidiaries.

January 2024

This Policy will be reviewed: on an annual basis or
If there is reason to suspect that it is no longer valid, or
If there has been a significant change in the matters to which it relates