

This policy is in conjunction with BibbEgan Group Limited's Recycling Policy.

It is BibbEgan Group Limited's (BibbEgan) policy that during our operations we will identify, extract, segregate and dispose of wastes produced in a diligent and responsible manner with regard to:

- Maximising opportunities for the reuse and recycling of waste materials.
- Diverting waste streams from landfill and non-productive incineration, wherever possible.
- Employing deconstruction and disassembly methods to achieve whole waste recovery, where efficient and appropriate to net waste worth.
- Ensuring that waste materials are separated, stored, handled and transported safely and their specification is preserved without risk of contamination.
- Optimising the use of energy and conserving natural resources in the production and processing of waste materials.
- Reducing the environmental impact associated with our activities.
- Minimising disturbance and inconvenience caused by our operations to local communities.
- Meeting all legal, regulatory and other requirements relating to or associated with the generation and disposal of waste materials.

In order to adhere to this policy standard BibbEgan will ensure that:

- It is communicated to and understood by all working for and on our behalf.
- Our teams are trained to achieve high competence levels in best practices with emphasis upon the waste management chain.
- Our Environmental Management System is fully maintained and effective in application and focused upon performance improvement.
- We continually seek to advance operational techniques, supported by the development and implementation of innovative waste management solutions.

A handwritten signature in black ink, appearing to read 'JB'.

**James Bibbey**

**Managing Director**

for and on behalf of BibbEgan Group Limited and all its subsidiaries.

*January 2024*